

clarity.

Environmental Philosophy:

There are a variety of environmentally friendly manufacturing processes and innovative plant management procedures instituted in our production facility to conserve energy and reduce waste. Efforts are ongoing to continually reduce and recycle all waste materials; paper, cardboard, scrap wood /fabric, cans/bottles, computer equipment and other office materials. We partner with only vendors who are equally committed to the highest production standards while also adhere to environmental regulations that protect public health and our natural resources.

Factory:

- Scrap wood and cutoffs are used in furnaces to heat our buildings during the winter months. The remainder of the year they are picked up by local recyclers to be ground and used as landscaping mulch.
- Foam scraps are sold to a foam producer and are reused to make products such as rebond (typically used in carpet padding). Fabric and vinyl scraps are minimal but are collected by local recyclers to be used in a variety of products.
- Facilities are compliant with all EPA Standards
- All upholstery foam materials are CRC-free
- Finishing materials are low VOC and HAP compliant
- Solid lumber and plywood materials are sourced from a certified Sustainable Hardwood Forest
- Glues/Adhesives are water based and

Packaging/Shipping:

- Pack materials are made from a high percentage of recycled material. All efforts are made to re-use and/or reclaim shipping materials. Customize/reduced pack is available

Product Development:

- In the development of new products we continually pursue the use of recycled or sustainable materials.

Marketing:

- By only marketing our company on line we can service customers through technology while eliminating wasted energy to print, produce and ship catalogs.